



Monolithic Power Systems, Inc.
79 Great Oaks Blvd.
San Jose, CA 95119

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Conflict Metals Policy

Monolithic Power Systems, Inc. is committed to ensuring that the products we sell do not incorporate metals sourced from entities which directly or indirectly finance districts with conflict and high risks defined by US Dodd-Frank Wall Street Reform and Consumer Protection Act.

Section 1502 of the US Dodd-Frank Wall Street Reform and Consumer Protection Act signed into law on July 21st 2010 defines conflict minerals as tantalum, tin, tungsten, and gold originating from the Democratic Republic of the Congo (DRC) or adjoining countries (Indonesia, Rwanda, Zambia and Mozambique) where the negative social impacts of mining range from human rights violations and labor issues, to socio-economic disturbances, corruption and conflict. Now the scope extends to districts with conflict and high risks.

MPS Performs due diligence down to the sources of such minerals (smelter level), and also requires all suppliers to perform due diligence and disclose the results to ensure all related metals are sourced from conflict free smelters by using Responsible Minerals Initiative Conflict Minerals Reporting Template (CMRT).

RMI Website: <http://www.responsiblemineralsinitiative.org/>

A handwritten signature in black ink, appearing to read "H. Zhao".

Henry Zhao
Sr. Director of Quality Assurance and Reliability